

Accelerated Development Program

Jump Start Your Career



The Big Picture

The Accelerated Development Program (ADP) is an immersive two-year experience during which recent college graduates complete four six-month rotations in a variety of areas within the organization. ADP participants will complete challenging assignments, interact with Change Healthcare's senior leaders, and have the opportunity to make an immediate impact.

Rotations

In each rotation, participants will be assigned a specific business project designed to fix, grow, and/or build business capabilities. The projects are robust and will have a significant impact. At the end of each rotation, ADP participants will present project results and success stories to the executive leadership team, with a focus on individual contributions.

Development

A formal development program accompanies these action learning experiences. Areas of focused development include:

- Driving Results and Thinking Strategically

- Developing Talent and Communicating Effectively
- Developing Executive Presence
- Discovering Emotional Intelligence
- Presenting for Results
- Mastering the Art of Management

The development program will also include semiannual book reviews with our CEO, Neil de Crescenzo, Lunch and Learn sessions with executives, and community involvement through volunteer opportunities.

Business Case Presentations

In addition to individual projects, ADP participants will also work as a group to solve business problems or identify new opportunities. Working with program managers and mentors, program participants will analyze assigned projects and provide recommendations to the executive leadership team.

Mentors

Most successful professionals have had mentors who have helped them advance their careers. Through participation in the ADP, participants will be connected with two mentors over the course of the program. Each mentor will provide a different perspective regarding Change Healthcare initiatives, leadership, and career development.

Our Vision

Inspiring a better healthcare system.

Our Values



Pursue Purpose

We're here to make healthcare work better. The opportunity to help improve a person's life propels us forward.



Earn Trust

We act with integrity, and are accountable for our actions, working hand-in-hand with our customers to create productive and valued partnerships that lead to success for all.



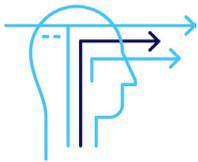
Champion Innovation

We move fast and advance with a visionary approach and a pragmatic eye, turning today's brainstorming into tomorrow's solutions.



Include All

We celebrate different ways of thinking and know that great ideas can come from anywhere. By bringing diverse perspectives together, we push ourselves to continue to learn, to stay fresh and refreshed.



Be Agile

We equally focus on speed and stability which enables us to be both reliable and nimble as we adapt quickly, get things done, and never stop searching for the best answer.

