

**CHANGE**  
HEALTHCARE

# Career Accelerated Program



**Elevate Your Career**



## The Big Picture

The Career Accelerated Program (CAP) is an immersive two-year rotational program where experienced professionals complete three eight month assignments in a variety of areas within the organization while participating in a series of focused development opportunities to enhance and expand their leadership capabilities within Change Healthcare.

## Rotations

In each rotation, participants will be assigned a specific business project designed to fix, grow, and/or build professional capabilities. The projects are robust and will have a significant impact to the business.

At the end of each rotation, CAP participants will present project results and success stories to the senior leadership team, with a focus on individual contributions.

## Development

A formal development program accompanies these action learning experiences. Areas of focused development include:

- Developing Executive Presence
- Discovering Emotional Intelligence
- Presenting for Results
- Understanding Human Performance
- Mastering Change Management

The development program will also include ongoing interaction with the executive and senior leadership teams, mentoring, coaching, assessments, formal and informal learning engagements and community involvement through volunteer opportunities.

# About Us

Change Healthcare is a catalyst for value-based healthcare system. We are a healthcare technology company that offers software, analytics, network solutions, and technology-enabled services to help create a stronger, more collaborative healthcare system. We help deliver measurable value not only at the point of care, but also before, after, and in between care episodes.

## Our Vision

Inspiring a better healthcare system.

## Our Values



### Pursue Purpose

We're here to make healthcare work better. The opportunity to help improve a person's life propels us forward.



### Earn Trust

We act with integrity, and are accountable for our actions, working hand-in-hand with our customers to create productive and valued partnerships that lead to success for all.



### Include All

We celebrate different ways of thinking and know that great ideas can come from anywhere. By bringing diverse perspectives together, we push ourselves to continue to learn, to stay fresh and refreshed.



### Champion Innovation

We move fast and advance with a visionary approach and a pragmatic eye, turning today's brainstorming into tomorrow's solutions.



### Be Agile

We equally focus on speed and stability which enables us to be both reliable and nimble as we adapt quickly, get things done, and never stop searching for the best answer.