

**CHANGE**  
HEALTHCARE

## Accelerated Development Program



# Jump Start Your Career

## The Big Picture

The Accelerated Development Program (ADP) is an immersive two-year experience during which recent college graduates complete four six-month rotations in a variety of areas within the organization. ADP participants will complete challenging assignments, interact with Change Healthcare's senior leaders, and have the opportunity to make an immediate impact.

## Rotations

In each rotation, participants will be assigned a specific business project designed to fix, grow, and/or build business capabilities. The projects are robust and will have a significant impact. At the end of each rotation, ADP participants will present project results and success stories to the senior leadership team, with a focus on individual contributions.

## Development

A formal development program accompanies these action learning experiences. Areas of focused development include:

- User Experience and Design Thinking Methodology
- Six Sigma Process Excellence
- Mastering Change Management and Presenting for Results
- Discovering Emotional Intelligence and Executive Presence

The development program will also include book reviews, lunch n' learn sessions with senior leaders and community involvement through volunteer opportunities.

## Group Projects

In addition to individual projects, ADP participants will also work as a group to explore key disciplines integral to Change Healthcare's vision of inspiring a better healthcare system, and will apply these disciplines to the work they do every day to support leaders and teams to solve business problems or identify new opportunities. Working with program managers and mentors, program participants will analyze assigned projects and provide recommendations to the leadership team.

## Mentors

Most successful professionals have had mentors who have helped them advance their careers. Through participation in the ADP, participants will be connected with two mentors over the course of the program. Each mentor will provide a different perspective regarding Change Healthcare initiatives, leadership, and career development.

# Change Healthcare is a Catalyst for Value-Based Healthcare System

To apply for this program visit: [changehealthcare.com/careers](https://changehealthcare.com/careers)

## About Us

We are a healthcare technology company that offers software, analytics, network solutions, and technology-enabled services to help create a stronger, more collaborative healthcare system. We help deliver measurable value not only at the point of care, but also before, after, and in between care episodes.

## Our Vision

Inspiring a better healthcare system.

## Our Values



### Pursue Purpose

We're here to make healthcare work better. The opportunity to help improve a person's life propels us forward.



### Earn Trust

We act with integrity, and are accountable for our actions, working hand-in-hand with our customers to create productive and valued partnerships that lead to success for all.



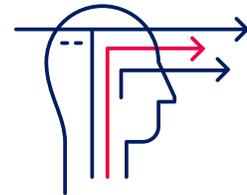
### Champion Innovation

We move fast and advance with a visionary approach and a pragmatic eye, turning today's brainstorm into tomorrow's solutions.



### Include All

We celebrate diversity and inclusivity, respect each other and value our unique experiences. By being our authentic selves, we bring different perspectives into our work and relationships.



### Be Agile

We equally focus on speed and stability which enables us to be both reliable and nimble as we adapt quickly, get things done, and never stop searching for the best answer.



## About Change Healthcare

Change Healthcare (Nasdaq: CHNG) is a leading independent healthcare technology company that provides data and analytics-driven solutions to improve clinical, financial and patient engagement outcomes in the U.S. healthcare system. We are a key catalyst of a value-based healthcare system, accelerating the journey toward improved lives and healthier communities.

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